

Mental Health and Recovery Services Board 1200 North State Route 53 • Tiffin, Ohio 44883-9799 • Tel.: 419-448-0640 • Fax: 419-448-8743

Fiscal Year 2017- Fiscal Year 2019

Strategic Plan



About Us

The Mental Health and Recovery Services of Seneca, Sandusky and Wyandot Counties is a volunteer Board made up of clients, family members, and other community leaders representing the counties it serves. The Board is the community mental health and addiction planning agency, much similar to a School Board. The Board does not directly provide mental health and/or addiction services. The Board contracts with various agencies for mental health and/or addiction services. Services include prevention, treatment and recovery support services.

What We Provide

Its main role is to monitor, evaluate, assess, prioritize and plan for mental health and addiction services in the counties it serves. Many times, the Board proposes and plans for new services to be made available or to expand on current services. A recent example of new services is recovery housing for individuals recovering from alcohol and drug addiction. Other recent example for expansion of services is crisis intervention 24/7, where the Board proposed an increase in available therapists to respond to crisis situations. These decisions are made based on community need assessments, clients and families feedback, community agencies demand, needs and gaps.

How We Operate

The Board receives Federal, State and Local Levy funding. While a majority of federal and state funding have stricter restrictions for services, local levy funds allows the Board to plan for much-needed community services such as in-school counseling services, community education and prevention services, crisis intervention team training for first responders, mental health hospitalization, inpatient detoxification services, housing, and transportation. The Board is fortunate to have local levy funds in each of its three counties, totaling approximately 50% of the entire Board's budget.

How to Be Informed of Services

The Board abides by the Ohio Sunshine Law, which includes both the Public Records Act and the Open Meetings Act. All of the Board's meetings are posted in the local newspapers as well as on the Board's website. The Board's website also includes available resources in the community, upcoming trainings, and other information related to mental health and addiction services. Anyone in the community is welcome to contact the Board to find out information about mental health and addiction services.

Our Location

The Board's office is located in Tiffin, which is the center location of the three counties it serves.

Address: 1200 North State Route 53, Tiffin, Ohio 44883

Phone: 419-448-0640

Website: www.mhrsbssw.org

Process

We are pleased to present the first Strategic Plan for the Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties. The goal of the Strategic Plan is to produce a disciplined effort to make decisions and actions that guide our organization. It also defines the Vision, Values, Mission, Goals and Action Steps of the Mental Health and Recovery Services of Seneca, Sandusky and Wyandot Counties.



Through this process, the Board members envisioned the future of the Board and planned the necessary procedures to achieve that future. Through a six month period, the Board members and Board staff worked on identifying current system gaps, challenges, and opportunities. The Board also identified top priorities for services. An Ad-Hoc committee was formed to further enhance this process.

The Strategic Plan will be reviewed by the Board at a minimum of every six months to ensure appropriate progress is being made to the Goals and Action Steps. If decided, Goals and Action Steps may be added or modified during review.

Board Members and Staff (Fiscal Year 2017)

Dee Frankart Karen Van Horn Tony Paulus Helen Shinn Pamela McLaurin Marc Glotzbecker Mae Dell Leake Celinda Scherger Jimmie Young Kellee Hoover Rudy Letzring Barbara Sharp Pat DelTurco

Mircea Handru- Executive Director Robin B. Reaves- Deputy Director Nancy P. Steyer- Executive Secretary



VISION

Healthy, stigma-free communities with resources that support recovery



Establish high quality, innovative, cost effective and culturally sensitive mental health and addiction services

GOAL 1 Renew levies in all three counties GOAL 2 Expand diversity among Board Members Expand services and resources to culturally diverse populations

Increase Board
Members' awareness
of resources, services,
and responsibilities
through education

GOAL 4

Increase staff workforce for special projects

GOAL 5

GOAL 1: Renew Levies in all three counties

Seneca and Wyandot levies can be renewed in November 2017 Sandusky levy can be renewed in November 2018

Action:

Board Executive Director to propose a levy campaign budget

Timeline: By January 26, 2017 (Seneca & Wyandot Counties)

Timeline: By January 25, 2018 (Sandusky County)

Action:

Form a Levy Campaign Committee to include Board members, local leaders, local agencies, and community members

Timeline: By March 31, 2017 (Seneca & Wyandot Counties)

Timeline: By March 31, 2018 (Sandusky County)

Action:

Establish with the Levy Campaign Committee strategic goals, and implementation process to include advertisement, door-to-door campaigns, press releases, community events, etc.

Timeline: By June 30, 2017 (Seneca & Wyandot Counties)

Timeline: By June 30, 2018 (Sandusky County)

GOAL 2: Expand diversity among Board members

Potentially two Board member openings to be available July 1, 2017

Or

Potential one Board member opening to be available July 1, 2017 and Potential one Board member opening to be available July 1, 2018

Action:

Collaborate with local minority groups and other local groups to recruit Board members.

These groups could include NAACP, Economic Development Group, County Leadership groups, etc. Diversity could include: age, gender, race and ethnicity, sexual orientation, place of residence, etc.

Timeline: By January 31, 2017

Action:

The Executive Director with the Board Chairperson and another at-large Board member, meet with potential candidates for the Board member position.

Timeline: By March 31, 2017

(GOAL 2 continued)

Action:

Board Executive Director and Board Chairperson recommend to Ohio MHAS and/or County Commissioners possible candidate(s) to start their term as of July 1, 2017.

Timeline: By April 30, 2017

GOAL 3: Expand services and resources to culturally diverse populations

Some services to culturally diverse populations were already approved through Fiscal Year 2017

Action:

Work with local agencies and various community members to provide outreach and resources to culturally diverse populations. Attend various groups and share information about the Board and services provided in the three counties. Provide mental health and addiction resources in Spanish.

Timeline: By July 1, 2017 - continuous process

Action:

Collaborate with all provider agencies to assist in recruiting and retaining therapist of diverse cultures. Schedule a meeting with our biggest provider to establish a plan of action. Work towards recruitment of therapists.

Timeline: By September 30, 2017 - continuous process

Action:

Collaborate with Life Enhancement Services of Ohio, LLC to assess current services and expand outreach of behavioral health services to minority populations in Sandusky County.

Timeline: By December 31, 2017- continuous process

Action:

Expand outreach to minority populations in Fostoria (Seneca County) and Upper Sandusky (Wyandot County), copying the model initiated through Life Enhancement Services of Ohio, LLC.

Timeline: By June 30, 2018 - continuous process

GOAL 4: Increase Board members' awareness of resources, services, and responsibilities through education

Action:

Continue to make available to Board members various trainings, to include: Board meeting training; Committee meetings training; Board member annual training; Community behavioral health trainings, and Ohio MHAS conferences/trainings.

Timeline: Starting July 1, 2016 through June 30, 2019 (yearly)

Action:

Schedule a tour of Board funded treatment or recovery support facilities at least once a year.

Timeline: Starting July 1, 2016 through June 30, 2019 (yearly)

Action:

Provide Board members an updated list of providers, services, and summary of services, at least yearly.

Timeline: Starting September 29, 2016 through June 30, 2019 (yearly)

Action:

Provide Board members an updated list of behavioral health trainings at each Board meeting to include date, location, topic, and presenter(s).

Timeline: Starting July 1, 2016 through June 30, 2019

Action:

Each Board member shall attend a minimum of two behavioral health trainings per year (July 1st through June 30th each year), a minimum of eight (8) hours total.

Timeline: Starting July 1, 2016 through June 30, 2019

GOAL 5: Increase staff workforce for special projects

Action:

Recruit intern(s) to offer assistance with special projects.

Timeline: January 1, 2017 through June 30, 2017

Action

Evaluate the need to increase staff capacity by the Executive Director, and provide recommendations to the Administrative Committee.

Timeline: By January 1, 2018



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Funded in part by:



And



Member Of:

